

Education and training

Chapter 18

Recognised Professionalism

Seeking professionalism and excellence to deliver the SD agenda has been the goal of the DWP SD team. The team qualifications are:

- All are members of the Institute for Environmental Management and Assessment (IEMA)
- Two are full IEMA members
- The head of the team is a Chartered Environmentalist and a Member of the Chartered Institute for Purchase and Supply.
- Two are trained BREEAM assessors.

These qualifications enable the team to act as an advisory resource for those across the Department who are tasked with incorporating sustainability in to their own areas of work.

The SD team are able to use their expertise to help raise awareness and provide training for others in the Department. For example, several workshops have been delivered on Stretching the Web – a tool to ensure sustainability is incorporated in to all policy and decision making.

The DWP Commercial Policy and Best Practice Team have been successfully delivering workshops to the procurement community and these are detailed in the procurement chapter of this report.

As already stated, Pensions Disability and Carers Directorate and Jobcentre Plus have teams dedicated to delivering sustainable development within their own business area. PDCS have an IEMA qualified member and there are plans to offer this training to others involved with this challenge.

To ensure the correct attitude and behaviours are assimilated as early as possible, new staff can access a sustainable



development module as part of the induction package. There are also other learning opportunities, such as an EMS presentation which is part of a number of resources hosted on the SD intranet site for new and existing staff. To encourage greater learning and understanding, we are constantly revising the intranet site to keep the articles of interest but also to make the site as user friendly as possible, to maximise access and promote understanding and responsibility.